

GOALS					
S-1	Create a clear identity for the Kansas Board of Emergency Medical Services that is consistent and supportive of the integration of Emergency medical Services into a public health model at local, regional and state levels.				
SRO 1.1	BEMS will develop a series of Powerpoint presentations on the Strategic Plan, targeted at a variety of audiences including:	FY 2002	FY 2004		Staff
	EMS Personnel		1-Jul-01		
	Medical Advisors		1-Aug-01		
	Government officials		1-Sep-01		
	General Public		1-Oct-01		
	Others		1-Nov-01		
SRO 1.2	BEMS Staff will develop a series of informational brochures for identified customer:				Staff
	EMS Personnel (FR, EMT, EMT-I, EMT-D, MICT)				
	First Responder (Job Description)			Draft	
	EMT (Job Description)				
	EMT I & D (Job Description)				
	MICT (Job Description)				
	First Responder (Exam Information)				
	EMT (Exam Information)				
	EMT-I (Exam Information)		4-Apr-02	Done	
	EMT-D (Exam Information)		4-Apr-02	Done	
	MICT (Exam Information)				
	FR/EMT Retest Information				
	EMT-I & D Retest Information				
	MICT Retest Information				
	Regional Information		1-Oct-01	Done	
	BEMS Roles & Responsibilities		1-Oct-01	Done	
	Local EMS				
	KS EMS Statistics			Draft	
	EMS			Draft	
	Star of Life			Draft	

SRO 1.3	<i>Based on a BEMS approved format, the administrator & section coordinators will develop an annual report that describes activities & programs</i>	FY 2001	annually		Staff
SRO 1.4	<i>Working with members of the "EMS Chronicle" and other existing EMS publications, create a public info subcommittee of P&C Cmte to promote BEMS activities.</i>	1-Sep-01			P&C
SRO 1.5	<i>Using a format approved by the EMS medical directors and administrators, BEMS staff will develop reports to share data, info & resources with local medical directors and administrators</i>	1 yr post da	emi-annually		Staff
SRO 1.6	<i>BEMS staff will develop & disseminate a press kit to all daily and weekly newspapers, & radio and television stations that will support the improvement of BEMS "image".</i>	concurrent w/	final strategic plan pri		Staff
S-2	<i>Create maximum flexibility in statutes and regulations to support the variations that are necessary to provide the highest attainable and appropriate levels of emergency care for the citizens of Kansas regardless of where they live.</i>				
SRO 2.1	<i>The Exec Cmte will review all existing EMS statutes to determine how they can be made less restrictive and static so as to promote flexibility and the opportunity to make changes through rules and administrative process</i>	1-Oct-01			Exec
SRO 2.2	<i>BEMS and legal counsel will introduce & support a legislative package based upon the finding and recommendations of the Exec Cmte (for SRO 2.1)</i>	30-Jun-02			
SRO 2.3	<i>The P&C Cmte will make recommendations to Exec Cmte concerning regulatory action that will be necessary to more effectively and efficiently accommodate changing scopes of practice for EMS providers</i>	30-Jun-02			P&C/Exec

GOALS

I-1	Identify and secure a stable source of funding to support the Kansas Board of Emergency Medical Services, specifically, and Emergency Medical Service providers, generally, in the State of Kansas.				
Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
IRO 1.1	P&C Cmte develop funding plan outlines resources required to: Support core functions of BEMS Support the EMS Regions specified in strategic plan Includes grant funds to be distributed, based on need, to local EMS agencies	FY 2002	FY 2004		P&C
IRO 1.2	P&C Cmte will evaluate legislative options For obtaining the fiscal support levels outlined in funding plan Present a strategy for obtaining such legislative support	FY 2003	FY 2004		P&C
IRO 1.3	Exec Cmte will: Be prepared to approach Legislature Make an initial request for legislative support of the funding plan		FY 2004 FY 2006		Exec
IRO 1.4	P&C Cmte will identify & analyze, in written form, other funding alternatives including A fee-based structure Private funding grants Corporate donations Federal grant programs Then present findings to BEMS for approval	concurrent w/ IRO 1.1 thru 1.3			P&C
IRO 1.5	P&C Cmte will evaluate legislative options Develop relationships with agencies & organizations to help BEMS Coalesce with these entities for improvement of Kansas Health Care	>FY 2001			P&C

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
I-2	<i>Develop, promote, promulgate, deliver and evaluate quality training programs specifically for Emergency Medical Service Providers, medical directors and administrators. This includes both programs of initial instruction and continuing education and also encompasses issues such as curriculum review and revision.</i>				
IRO 2.1	<i>Under guidance of E&E Cmte, BEMS staff will assess real/perceived training needs of</i>	FY 2002	FY 2003		E&E
	EMS providers				
	Medical Advisors				
	Administrators/Service Directors				
IRO 2.2	<i>BEMS Staff will examine & list options for meeting the identified training needs</i>	FY 2002	FY 2003		Staff
IRO 2.3	<i>BEMS Staff will review/revise, develop/deliver curricula to meet identified needs</i>	FY 2003	continuously		Staff
IRO 2.4	<i>BEMS Staff will evaluate satisfaction, process & outcome data to determine effectiveness of EMS training programs and their delivery methods to be used in the continual revision and refinement of training programs and curricula</i>	FY 2003	continuously		Staff
I-3	<i>Promote a data-driven, quality improvement process that supports appropriate decision making all levels of Emergency Medical Services in Kansas. This process includes the development and deployment of the Kansas Prehospital Data Collection Systems, the collection and analysis of data retrieved as a result of that system and the provision of timely, localized reports and analysis of those data.</i>				
IRO 3.1	<i>BEMS staff and BSE will develop & field test the Kansas EMS Incident Tracking System software</i>	1-Jan-02			Staff
IRO 3.2	<i>BEMS staff will provide annual training at central locations and begin the statewide, voluntary deployment of the Kansas Incident Tracking System to Kansas EMS Agencies</i>	1-Mar-02			Staff
IRO 3.3	<i>BEMS will provide a U.S. DOT, NHTSA, EMS information systems workshop to introduce service providers to issues of data &</i>	1-May-02			
IRO 3.4	<i>Exec Cmte will identify data elements that must be reported to</i>	1 yr post software system implemen			Exec

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
IRO 3.4	BEMS by Kansas EMS Agencies for aggregate surveillance,				
IRO 3.5	The Exec Cmte will collect, analyze and provide aggregate reports, based on required data elements submitted to BEMS	1-Jan-03	semi-annually		Exec
IRO 3.6	BEMS will work collaboratively with other agencies & organizations to integrate and link data from the Kansas EMS Incident Tracking System to (but not limited to):	1-Jan-03	ongoing		
	The trauma registry				
	Vital statistics				
	Discharge data				
I-4	Examine the need for, and provide efficient provisions for expanded scopes of practice for Emergency Medical Services providers that are consistent with the needs of the patients and the local community.				
IRO 4.1	Under the direction of P&C Cmte, BEMS staff will conduct a needs assessment of EMS and other health care agencies and organizations to determine what additional roles EMS Providers might play (based on a staffing enhancement and not a staffing replacement model), that will benefit all parties, including patients.	CY 2002	CY 2004		P&C/Staff
IRO 4.2	Under the direction of P&C Cmte, BEMS staff will identify impediments to expanding the scope of practice for EMS personnel	End of FY 2003			P&C/Staff
IRO 4.3	The P&C Cmte will make recommendations to the Exec Cmte concerning legislative action to more efficiently accommodate changing scopes of practice for EMS providers	End of FY 2004			P&C/Exec
I-5	Examine the composition of the Kansas Board of Emergency Medical Services in light of changing demands and directions of Emergency Medical Services in Kansas.				
IRO 5.1	BEMS committees and subcommittees will examine their membership to identify opportunities for broader representation	begin stat			

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
IRO 5.2	<i>In a process involving the regions, representative EMS Agencies, medical directors and other related parties, the P&C Cmte will evaluate the existing representation on the BEMS and make written recommendations concerning the expansion of BEMS with the purpose of creating a more representative body</i>	CY 2002	leg ssn 2004		P&C
I-6	<i>Support and integrate all Emergency Medical Services agencies providing care in Kansas into the statewide Emergency Medical Services system.</i>				
IRO 6.1	<i>The Exec Cmte will seek opportunities to revise the statutes to encompass all agencies that provide out-of-hospital emergency medical response into the Emergency Medical Services system</i>	during scheduled review			Exec
IRO 6.2	<i>The Exec Cmte and legal counsel will develop language to include all first response agencies in the statutory revisions package.</i>	concurrent w/ other statutory development			
I-7	<i>Periodically review issues related to the examination and certification of Emergency Medical Services professional including, but not limited: required periodic examination, national versus state or local testing, skill and performance examination and the relationship between the examination/certification process and variances in patient outcomes.</i>				
IRO 7.1	<i>The E&E Cmte will conduct a formal review of the examination and certification processes at all personnel levels for appropriateness and relevance</i>	annually or concurrent w/ new			Exec
IRO 7.2	<i>The E&E Cmte will explore other options for assuring initial and continuing competence of EMS personnel that may be more valid, reliable and cost effective.</i>	annually or prn			E&E
I-8	<i>Support the development of a more effective and efficient secondary transport system that includes the appropriate dispatch and response of rotor and fixed-wing aircraft and ground transportation.</i>				
IRO 8.1	<i>The P&C Cmte will coordinate with the Trauma Advisory Cmte to establish guidelines for the access and utilization of existing</i>	CY 2001	ongoing		P&C

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
	<i>aeromedical and other secondary transport services</i>				
I-9	Encourage an increased presence of Emergency Medical Services agencies in disaster planning and preparation at all levels of service in Kansas.				
IRO 9.1	The P&C Cmte will identify an ad hoc sub-cmte to work, in conjunction with the EMSRegions, KS Dept of Hlth & Environ; Fire Svcs, County Disaster & Emer Svcs, Bioterrorism, KS Hosp Assoc and the KS Div of Emer Mngmnt and other pertinent organizations to develop standards of integration of EMS providers into disaster responses and incident management, common decision-making models to categorize incidents, and funding for pre-disaster training and preparation.	CY 2001	ongoing		P&C
IRO 9.2	The Disaster sub-cmte of the P&C Cmte will support the identification and development of training programs, resources & opportunities to more fully prepare EMS providers to respond to disaster situations of all types and magnitudes.	CY 2002	ongoing		P&C
IRO 9.3	The EMS Regions will periodically assess the needs for updating a regional disaster response plan that maximizes the effectiveness of emergency medical response plan that maximizes the effectiveness of emergency medical response to disasters of various scopes and magnitude both within and outside the region.	CY 2002	ng, biannually prn		Regions
I-10	Increase the role of Emergency Medical Services providers and agencies in activities of health promotion and disease and injury prevention.				
IRO 10.1	The P&C Cmte will identify a subcmte to include public health, health care, industrial, business & agricultural programs & facilities & empower the Public Health subcmte to promote the integration of EMS into prevention activities thru local, regional, private, BEMS and other activities.	CY 2002	ongoing		P&C
	Individuals and agencies responsible for the design and delivery of continuing education programs for EMS personnel will identify	stat	ongoing		

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
IRO 10.2	opportunities and resources for involvement of health promotion and disease/injury prevention educators and advocates in continuing education programs.				
I-11	Promote persistent and effective public information and education programs to heighten awareness of and support from Emergency Medical Services activities in Kansas.				
IRO 11.1	All members of the Kansas Board of EMS, Staff, Board, Committees & subcommittees will seek opportunities to continually distribute brochures and other materials targeted for the development as a short range objective in this plan.				All
IRO 11.2	BEMS staff & Board members will encourage state, regional and local EMS agencies to become involved in public information activities during Emergency Medical Services Week and to create other public information and education opportunities.				Board/Staff
IRO 11.3	BEMS Staff, working in conjunction with KDOT will provide opportunities to participate in the Public Information & Education Resources training program developed and sponsored by the USDOT/NHTSA.	CY 2001	annually		Staff
I-12	Develop, deploy, and support programs and processes to increase recruitment and retention of quality individuals into the Emergency Medial Services profession in frontier, rural, suburban and urban settings.				
IRO 12.1	BEMS's staff, board & Sub-cmte; EMS Region's Staff & Board; and local EMS agencies will seek opportunities to continually distribute brochures and other materials developed in the short range objectives of this plan.				
IRO 12.2	The P&C Cmte, working w/ the Exec Cmte and staff, will explore opportunities to engage (pro bono or paid) an advertising agency to promote the need for and benefits of participating in EMS in Kansas.	CY 2002	ongoing		P&C,Exec
IRO 12.3	The P&C Cmte, working w/ the Exec Cmte, staff and an advertising agency (if available) will identify and recruit high profile spokespersons for EMS in Kansas.	CY 2002	ongoing		P&C, Exec

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
IRO 12.4	<i>The P&C Cmte will make recommendations to the Exec Cmte concerning the development and support for a legislation creating a "benefits package" for volunteer EMS providers.</i>	FY 2003	NLT FY '04		P&C, Exec
IRO 12.5	<i>BEMS & legal counsel will introduce & support a legislative EMS Benefits Package</i>	by '02 filing deadline			
IRO 12.6	<i>BEMS Staff will develop and conduct a survey for non-recertifying EMS personnel to determine why they did not recertify</i>	CY 2003	annually		Staff
IRO 12.7	<i>BEMS's Staff will report the findings of the non-recertifying survey to the P&C Coord Cmte</i>	CY 2003	annually		Staff
IRO 12.8	<i>BEMS's Staff will develop a mentoring program that encourages & trains "experienced/veteran" EMS providers in recruiting & promoting the next generation of prehospital care providers</i>	CY 2004	ongoing		
IRO 12.9	<i>The P&C Cmte will develop a standard packet of information that can be customized with local information & data and used to educate county commissioners regarding the roles, responsibilities, cost benefits & outcomes of the local EMS agency.</i>	1 yr post software system implemen			P&C
IRO 12.10	<i>The E & E Cmte, w/ assistance of BEMS' Staff, will develop a module to be used during the initial training of EMS providers that identifies "stressors and rewards" of an EMS career.</i>	CY 2003	ongoing		E&E, staff
IRO 12.11	<i>The E & E Cmte, w/ assistance of BEMS Staff, will develop an instructional package on "how to" get involved in EMS & stay healthy in that career to be used at career fairs & other similar opportunities.</i>	CY 2004	ongoing		E&E, staff
IRO 12.12	<i>The P&C Cmte, w/ assistance of BEMS Staff will develop a leadership training program that will prepare out-of-hospital care providers to fill administrative, training, management & leadership positions at local, regional, state and national levels.</i>	CY 2005	ongoing		P&C, staff
IRO 12.13	<i>The P&C Cmte, w/ assistance of BEMS Staff will encourage the development of a voluntary academic track that results in an degree in EMS management & service administration.</i>	CY 2005	ongoing		P&C, staff
	<i>Continue to participate in the development and refinement of a statewide communications</i>				

Objective	Tasks	Initiation Dt	Comp Dt	Status	Cmte
I-13	system that will allow for effective communication between Emergency Medical Service providers and their medical control authorities, and between and among public safety agencies responding to the nscenee of a medical emergency or injury.				
IRO 13.1	The P&C Cmte w/ assistance of BEMS Staff will identify & convene an ad hoc Communications subcmte for the development of a statewide EMS Communications Plan that ensures the ability of all out-of-hospital and hospital agencies to communicate w/ each other.	CY 2002	until completed		P&C, staff
IRO 13.2	The Communications subcmte will identify the fiscal resources needed to complete the EMS Communications system in accordance with the findings of the plan.	CY 2002	until completed		P&C
IRO 13.3	The Communications subcmte, as part of their charge, will evaluate the 900 MHz system currently under construction for its appropriateness & effectiveness as the EMS communications system.	CY 2002	until completed		P&C

GOALS					
L-1	Create a cohesive atmosphere of cooperation and collaboration among Emergency Medical Services and its agencies at all levels. This includes the Kansas Board of EMS and its agency counterparts in health, public safety, professional licensing, disaster services and all other appropriately related organizations. It also includes a patient-centered cohesiveness between and among Emergency Medical Service agencies and providers who deliver care in				
<u>Obj</u>	<u>Tasks</u>	<u>Initiation Dt</u>	<u>Comp Dt</u>	<u>Status</u>	<u>Cmte</u>
LRO 1.1	Under the auspices of BEMS' P&C Cmte, an ad hoc working group representing BEMS, KS EMT Association, KS EMS Association, KS Fire Fighters, KS Association of Fire Chiefs, and the EMS Regions will convene to develop an organizational agenda for a Kansas EMS Alliance.	FY 2002	until alliance is freestanding		P&C
LRO 2.1	Once the alliance agenda is determined, the ad hoc working group will invite & convene representatives from appropriate organizations & institutions to discuss the need for, purpose of, and related agenda for an EMS alliance.	w/i 12 mos of Strat pln distribution			P&C
LRO 3.1	Under the continued auspices of BEMS P&C Cmte, the ad hoc working group will continue to promote & support the development of an EMS alliance until it becomes firmly established & creates its own infrastructure & agenda. The group will work to promote the recognition of the EMS provider as a health-care professional with unique training, competencies and skills, who contributes to an individual's health in times of acute or chronic crisis, as well as to the general health and well-being of the community that they serve.		until self-sufficient		P&C